

Building Environment Council of Ohio
2023 Fall Conference
Columbus, OH

OSHA Update

Alison McGrath

**Assistant Area Director
Occupational Safety and Health Administration**

OSHA's Continuing Mission

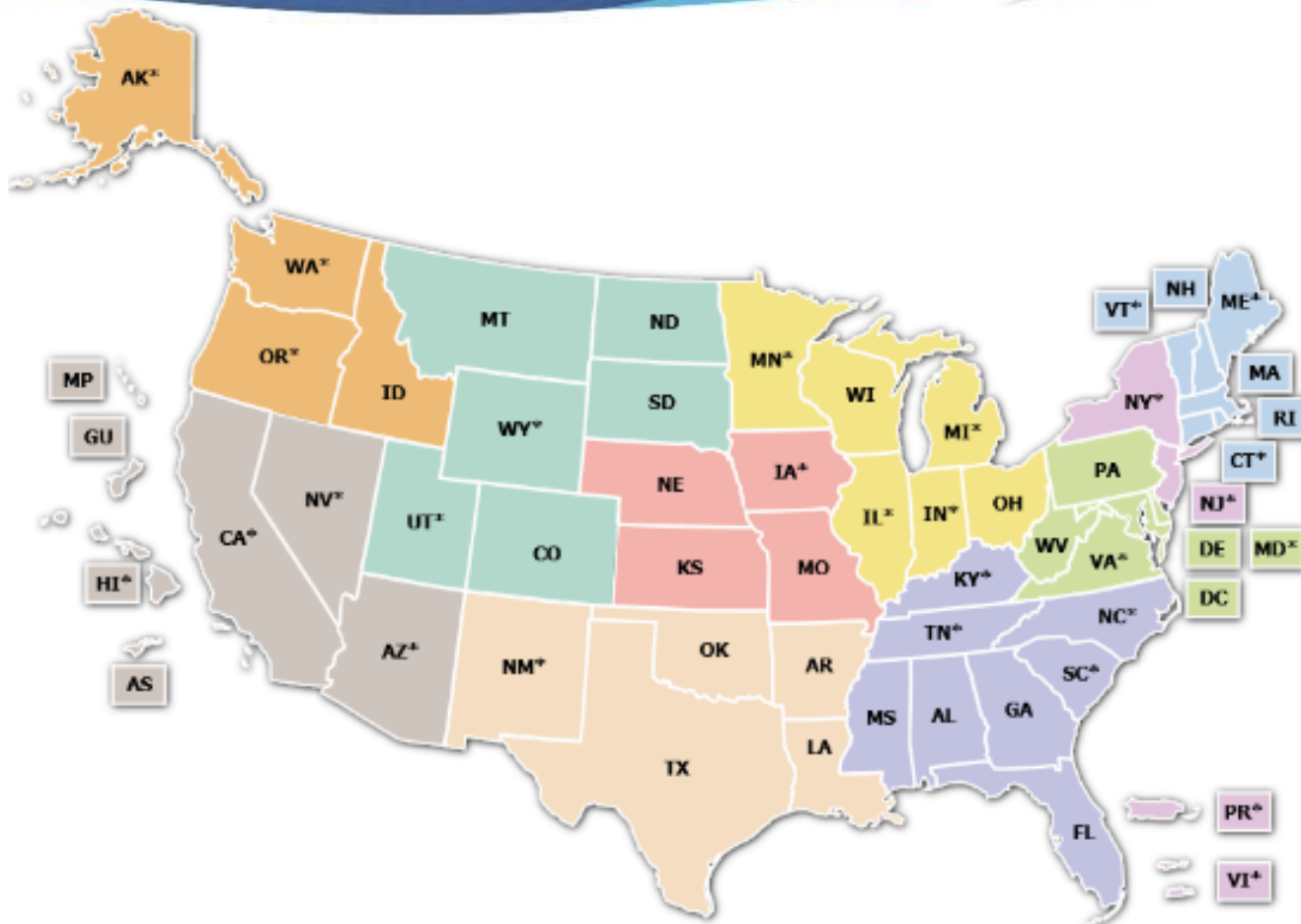
- OSHA and its state partners, coupled with efforts of employers, safety & health professionals, unions and advocates, have helped **dramatically reduce** workplace injuries and illnesses.
- Worker fatalities in America are **down**—on average, from 38 workers a day in 1970 to **13** a day in **2020**.
- Worker injuries and illnesses are **down**—from 10.9 incidents per 100 workers in 1972 to **2.9** per 100 in **2020**.

OSHA's Balanced Approach

- Enforcement
- Outreach
- Compliance Assistance



How OSHA is Organized



- Region 1: Boston
- Region 2: New York
- Region 3: Philadelphia
- Region 4: Atlanta
- Region 5: Chicago
- Region 6: Dallas
- Region 7: Kansas City
- Region 8: Denver
- Region 9: San Francisco
- Region 10: Seattle

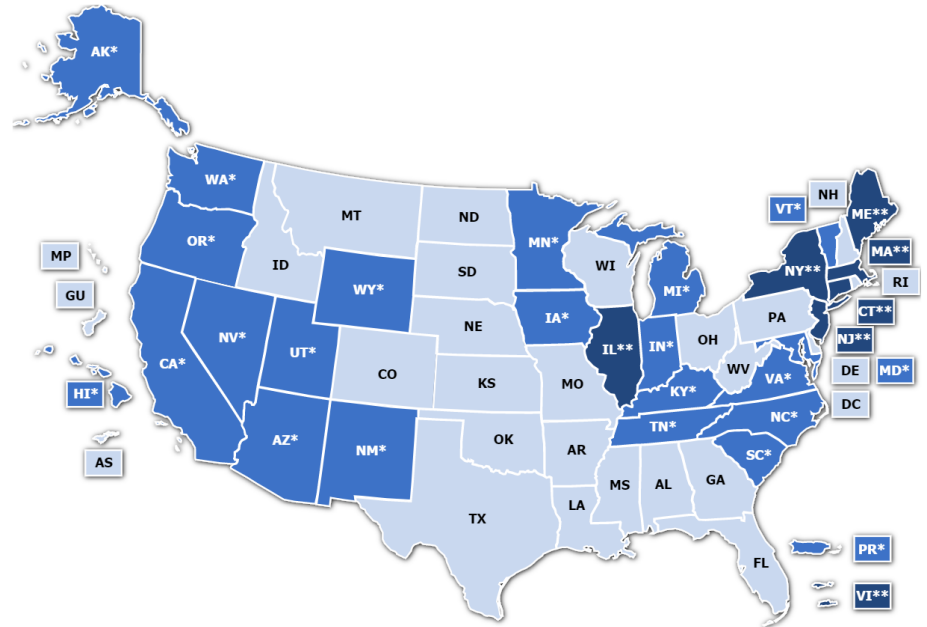
Regional and Area Office Functions

- Inspections
- Compliance Assistance
- Outreach
- Training
- Penalty Collection
- Abatement Assurance



State Plans

- 22 State Plans covering private sector and state/local government workers
- 7 State Plans covering only state/local government workers
- State Plans must be at least as effective as federal OSHA



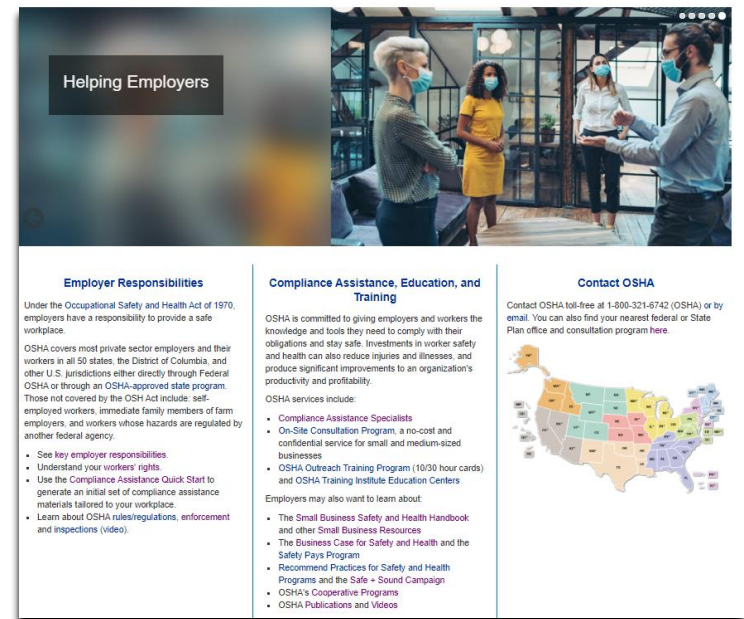
State Plans Benefits

Benefits of State Plans:

- Protection for government workers
- Meets local needs
- More efficient, flexible, and innovative
- Utilizes state resources
- More control for state governments

Employer Responsibilities

- Provide a workplace free from serious recognized hazards (OSH Act general duty clause)
- Comply with applicable OSHA standards
- Provide safety training required by OSHA standards in a way that workers can understand
- Post the OSHA poster, report fatalities and severe injuries, and comply with injury/illness recordkeeping requirements



The screenshot shows the 'Helping Employers' section of the OSHA website. It features a header image with the title 'Helping Employers' and a photo of four people in a modern office setting, all wearing face masks. Below the header, the page is divided into three main columns:

- Employer Responsibilities:** This section explains that under the Occupational Safety and Health Act of 1970, employers have a responsibility to provide a safe workplace. It notes that OSHA covers most private sector employers and their workers in all 50 states, the District of Columbia, and other U.S. jurisdictions either directly through Federal OSHA or through an OSHA-approved state program. Those not covered by the OSH Act include self-employed workers, immediate family members of farm employers, and workers whose hazards are regulated by another federal agency. A bulleted list includes: 'See key employer responsibilities', 'Understand your workers' rights', 'Use the Compliance Assistance Quick Start to generate an initial set of compliance assistance materials tailored to your workplace', and 'Learn about OSHA rules/regulations, enforcement and inspections (video)'.
- Compliance Assistance, Education, and Training:** This section states that OSHA is committed to giving employers and workers the knowledge and tools they need to comply with their obligations and stay safe. It lists OSHA services including: 'Compliance Assistance Specialists', 'On-Site Consultation Program, a no-cost and confidential service for small and medium-sized businesses', and 'OSHA Outreach Training Program (10/30 hour cards) and OSHA Training Institute Education Centers'. It also lists resources employers may want to learn about, such as 'The Small Business Safety and Health Handbook and other Small Business Resources', 'The Business Case for Safety and Health and the Safety Pays Program', 'Recommend Practices for Safety and Health Programs and the Safe + Sound Campaign', 'OSHA's Cooperative Programs', and 'OSHA Publications and Videos'.
- Contact OSHA:** This section provides contact information: 'Contact OSHA toll-free at 1-800-321-6742 (OSHA) or by email. You can also find your nearest federal or State Plan office and consultation program here.' Below the text is a map of the United States with color-coded regions.

www.osha.gov/employers

OSHA Poster – It's the Law!

- It's free and required
- Employers must display in a conspicuous location
- Available in several languages
- State Plans may have their own versions

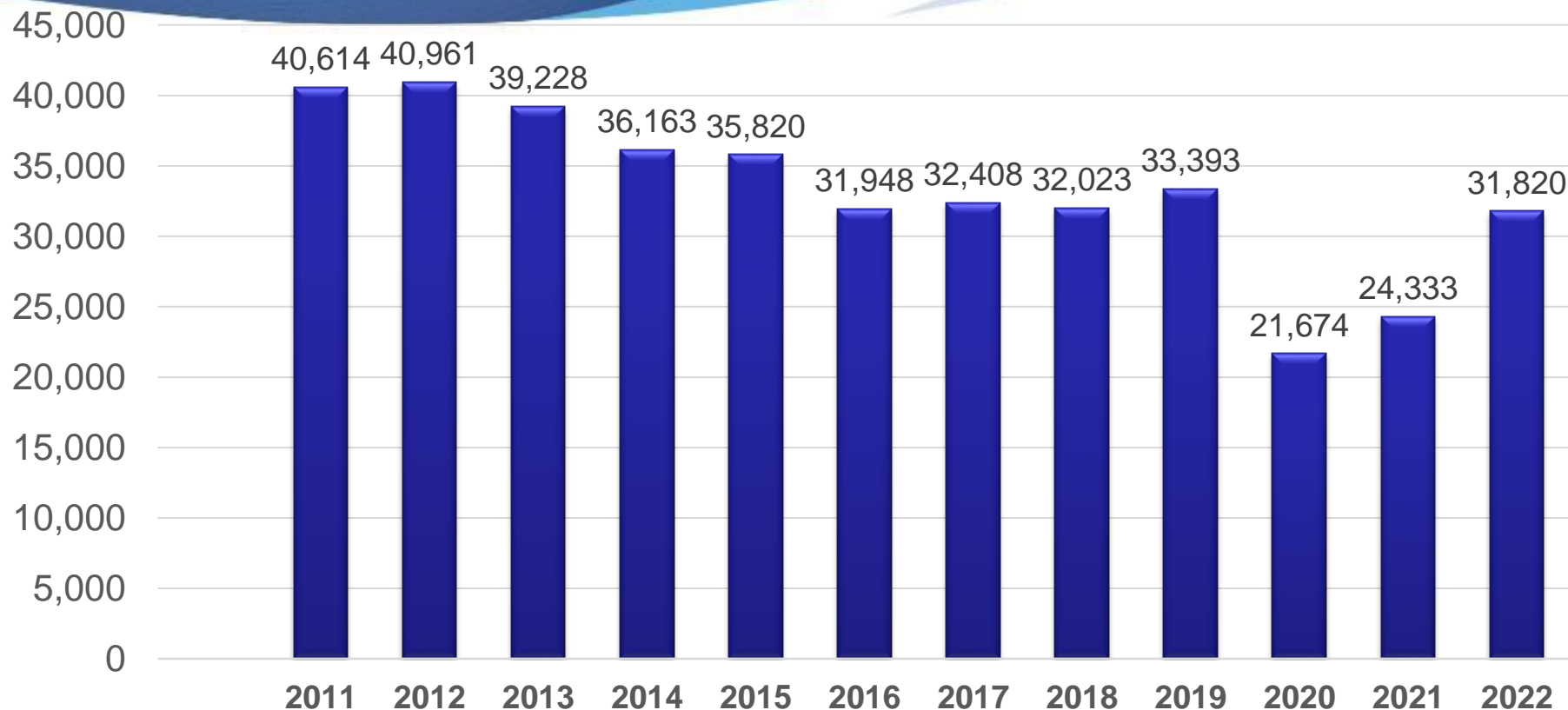


OSHA Enforcement



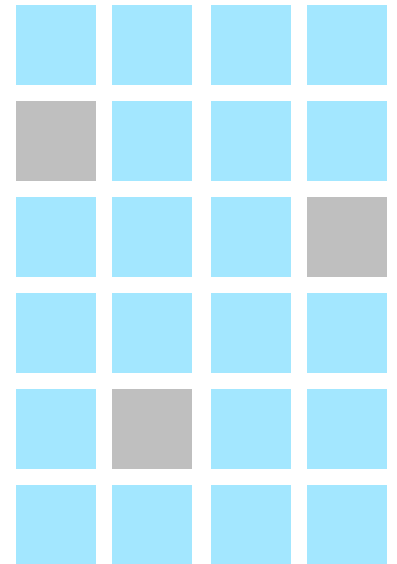
OSHA sets enforcement policy and targeted inspection programs, and responds to fatalities, catastrophes and complaints.

Inspections by Federal OSHA



Inspection Types

- Unprogrammed inspections
- Programmed inspections



Unprogrammed Activity

- Imminent Danger
- Fatality/Catastrophe
- Complaints/Referrals



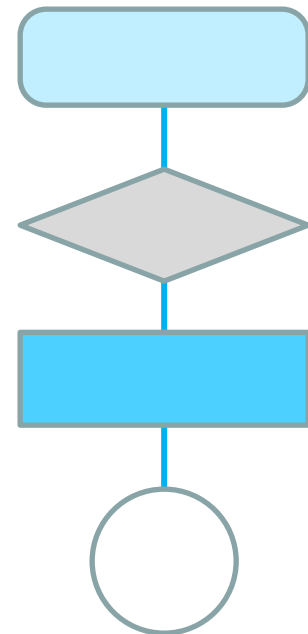
Programmed Activity

- Special Emphasis Programs
- Site-Specific Targeting



The Inspection Process

- Opening Conference
- Walkaround
- Closing Conference
- Contest/Resolution



Violation Elements

- Applicable Standard
- Existence of Hazard
- Exposure to Hazard
- Employer Knowledge

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1048086
Inspection Date(s): 03/18/2015 - 07/14/2015
Issuance Date: 09/15/2015

Citation and Notification of Penalty

Company Name: U.S. Postal Service, dba U.S. Postal Service
Inspection Site: 204 Fairforest Way, Greenville, SC 29607

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.176(a): Where mechanical handling equipment was used, sufficient safe clearances were not allowed for aisles, at loading docks, through doorways or wherever turns or passage had to be made.

a) Worksite: Aisle ways throughout the building used by powered industrial trucks (PITs) and personnel are blocked by containers of mail and equipment, restricting traffic flow. The lack of space around the equipment exposes pedestrians to strike-by hazards by PITs and other equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/28/2015
\$70000.00

[Signature]
Darlene Fennell
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for instructions on employer and employee rights and responsibilities.
Citation and Notification of Penalty
Page 9 of 11
OSHA-2

Violation Classification

- Other-than-Serious
- Serious
- Repeated
- Willful
- Failure to Abate

U.S. Department of Labor
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Area Director

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Citation and Modification of Penalty Page 9 of 11 OSHA-2

Top 10 Violations: FY 2022

Most frequently cited OSHA standards during FY 2022 inspections:

1. Fall Protection – General Requirements (1926.501)
2. Hazard Communication (1910.1200)
3. Respiratory Protection (1910.134)
4. Ladders (1926.1053)
5. Scaffolding (1926.451)
6. Lockout/Tagout (1910.147)
7. Powered Industrial Trucks (1910.178)
8. Fall Protection – Training Requirements (1926.503)
9. Personal Protective Equipment-Eye and Face Protection (1926.102)
10. Machine Guarding (1910.212)



CONSTRUCTION INDUSTRY

Top 10 Violations in FY 2022

Most frequently cited OSHA standards during FY 2022 construction inspections:*

1. Fall Protection – General Requirements (1926.501)
2. Ladders (1926.1053)
3. Scaffolding (1926.451)
4. Fall Protection – Training (1926.503)
5. Eye and Face Protection (1926.102)
6. Head Protection (1926.100)
7. General Safety and Health Provisions (1926.20)
8. Aerial Lifts (1926.453)
9. Specific Excavation Requirements (1926.651)
10. Fall Protection – Systems Criteria and Practices (1926.502)

Top Ten Violations in General Industry FY 2022

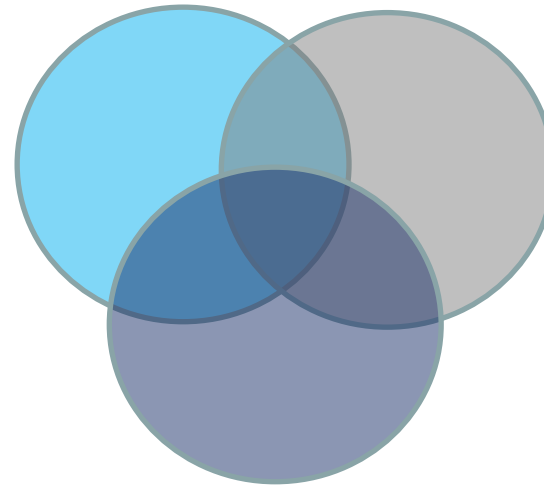
- 1. Respiratory Protection (1910.134)**
- 2. Hazard Communication (1910.1200)**
- 3. Powered Industrial Trucks (1910.178)**
- 4. General Requirements, Electrical (1910.303)**
- 5. Control of Hazardous Energy, Lockout/Tagout (1910.147)**
- 6. Wiring methods, components, and equipment for general use (1910.305)**
- 7. Maintenance, safeguards, and operational features for exit routes (1910.37)**
- 8. General Requirements, Personal Protective Equipment (1910.132)**
- 9. Portable Fire Extinguishers (1910.157)**
- 10. Healthcare (1910.502)**

OSHA Penalty Levels: 2023

Type of Violation	New Maximum
<ul style="list-style-type: none">• Serious and• Other-Than-Serious• Posting Requirements	\$15,625 per violation
Willful or Repeated	\$156,259 per violation
Failure to Abate	\$15,625 per day beyond the abatement date

Penalty Adjustment Factors

- History
- Good Faith
- Size



Criminal Referrals

- Criminal sanctions are outlined in the OSH Act
- To obtain a conviction, a prosecutor must establish certain conditions beyond a reasonable doubt



National Emphasis Programs

- Combustible dust
- Coronavirus (COVID-19)
- Fall Prevention/Protection
- Hazardous Machinery
- Heat
- Hexavalent Chromium
- Process Safety Management (PSM)
- Primary Metal Industries
- Lead
- Shipbreaking
- Silica, Crystalline
- Trenching and Excavation
- Warehousing and Distribution Center Operations

Local Emphasis Programs

- Building Renovation/Rehabilitation and Demolition
- High Rise Building Construction Inspections (Chicago)
- Wood Pallet Manufacturing Industry

Regional Emphasis Programs

- Exposure to Noise Hazards in the Workplace
- Transportation Tank Cleaning Operations
- Food Manufacturing Industry
- Grain Handling
- Powered Industrial Vehicles

Recordkeeping

- Many employers with more than 10 employees are required to keep a record of serious work-related injuries and illnesses.
- Certain low-risk industries are exempted
- Minor injuries requiring first aid only do not need to be recorded.



Recordkeeping Forms

- **OSHA Form 300** – Log of Work-Related Injuries and Illnesses
- **OSHA Form 301** – Injury and Illness Incident Report
- **OSHA Form 300A** – Summary of Work-Related Injuries and Illnesses. This form must be posted from Feb. to April every year.

Recordkeeping Webpage



UNITED STATES
DEPARTMENT OF LABOR



Occupational Safety and Health Administration

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[OSHA](#) ▾ [STANDARDS](#) ▾ [TOPICS](#) ▾ [HELP AND RESOURCES](#) ▾

[Directorate of Technical Support and Emergency Management](#) / [Brief Tutorial on Completing the Recordkeeping Forms](#)



[What's New](#) ▾

[Forms](#) ▾

[Requirements](#) ▾

[Related Documents and Information](#) ▾

[Training](#) ▾

Brief Tutorial on Completing the Recordkeeping Forms



This brief presentation reviews OSHA recordkeeping requirements at a high level, with an emphasis on how to fill out the forms provided in OSHA's Recordkeeping Forms package. The tutorial covers what types of operations come under the recordkeeping rule and thus are required to complete the forms, what types of injury and illness incidents must be recorded, and what information is to be included in each of the three OSHA forms respectively.

The format of the tutorial is a slide presentation with voiceover that plays on the web. The complete presentation runs about 15 minutes.

508 Accessibility: This tutorial includes closed captioning. To turn the closed captioning on or off, click the button on the player bar at the bottom of each slide.

[Launch Tutorial](#)

www.osha.gov/recordkeeping



Reporting Fatalities and Severe Injuries

- All employers are required to notify OSHA when an employee is **killed** on the job or suffers a work-related **hospitalization, amputation, or loss of an eye**.
- A fatality must be reported **within 8 hours**.
- An in-patient hospitalization, amputation, or eye loss must be reported **within 24 hours**.



www.osha.gov/report

How to Report Fatalities and Severe Injuries

- During business hours, call the nearest OSHA office
- Or call the OSHA 24-hour hotline 1-800-321-6742 (OSHA)
- Or report online at [osha.gov/report](https://www.osha.gov/report)



Severe Injury Reporting

Severe injury reporting is designed to:

- Better target the Agency's **compliance assistance and enforcement efforts** in places where workers are at greatest risk
- **Engage more high-hazard employers** in identifying and eliminating serious hazards



Electronically Submitting Injury and Illness Data

- Covered employers must electronically submit data from the previous calendar year's OSHA Form 300A using OSHA's **Injury Tracking Application** by March 2
- Applies to establishments with **250 or more employees** that are currently required to keep OSHA injury and illness records, and establishments with **20-249 employees** that are classified in [certain industries](#) with historically high rates of occupational injuries and illnesses



Worker Rights

Employees have the right to:

- Report **unsafe conditions and injuries** to management or OSHA
- Assist an **OSHA investigation**
- Request **Training**
- Request **PPE**



Whistleblower Protections

Employers cannot retaliate against workers who exercise their rights.

Retaliation includes:

- Reduction in pay or hours
- Being fired, laid off, or suspended
- Reassignment, discipline, or demotion
- Threats, harassment, and intimidation
- Blacklisting from hiring

Compliance Assistance

OSHA helping employers:

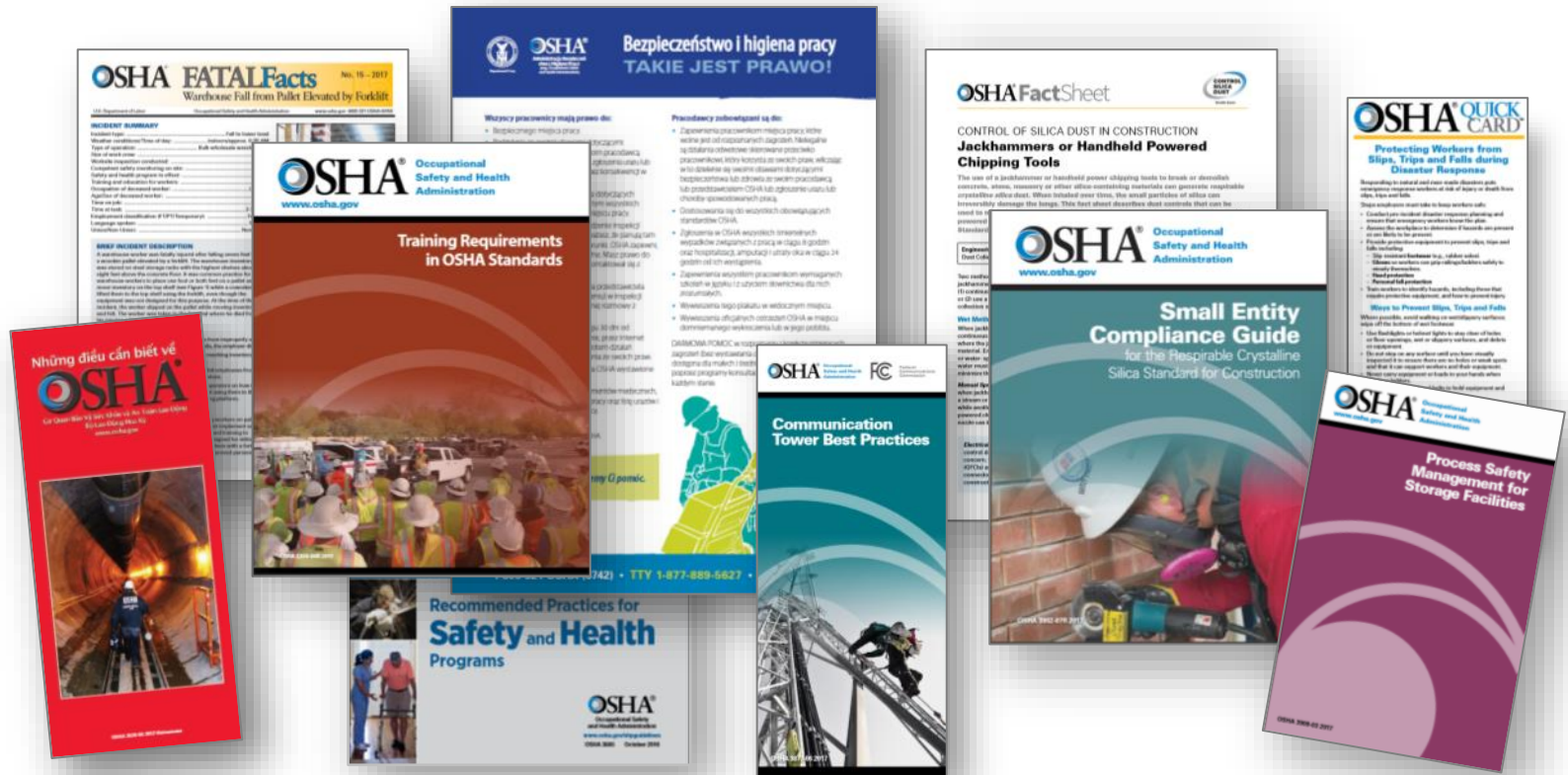
- ✓ **23 million** visitors to OSHA's website in FY 2022
- ✓ **311,000** responses to OSHA 1-800 calls for help
- ✓ **11,900** e-mail requests for assistance answered
- ✓ **5,700** outreach activities by Regional & Area Offices
- ✓ **17,600** small businesses helped through Consultation

Compliance Assistance Specialists

- Work out of OSHA's Area Offices
- Provide general information about OSHA's standards and compliance assistance resources
- Available for seminars, workshops, and speaking events



OSHA publications for every workplace training need



[osha.gov/publications](https://www.osha.gov/publications)

Spanish-Language Resources

- OSHA Webpage
- OSHA Poster
- Publications
- Videos
- 800 Number
- Dictionaries



New Compliance Assistance Resources



UNITED STATES
DEPARTMENT OF LABOR



Occupational Safety and Health Administration

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OSHA ▾

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SEARCH OSHA

[Employers](#) / [New Compliance Assistance Products](#)

New Compliance Assistance Products

The following are some of OSHA's recently issued or updated compliance assistance products. Many publications with an OSHA publication number can be downloaded or ordered from the [OSHA Publications](#) page. They can also be ordered by telephone from the OSHA Publications Office at (202) 693-1888 or (800) 321-OSHA (6742).

- [COVID-19](#)
- [Alerts](#)
- [Booklets](#)
- [Brochures](#)
- [Cards](#)
- [Fact Sheets](#)
- [Flyers/Handouts](#)
- [Handbooks](#)
- [Pamphlets](#)
- [Posters](#)
- [Public Service Announcements](#)
- [QuickCards](#)
- [Videos](#)



[Quarterly New Resources Reports](#)



[New Products Archive](#)

www.osha.gov/complianceassistance/new-ca-products



OSHA On-Site Consultation Program

- No cost to employers
- Separate from enforcement and confidential
- Identifies workplace hazards
- Advises on compliance with OSHA standards
- Helps employers establish safety and health programs
- More than 670,000 workers removed from hazards in FY 2021

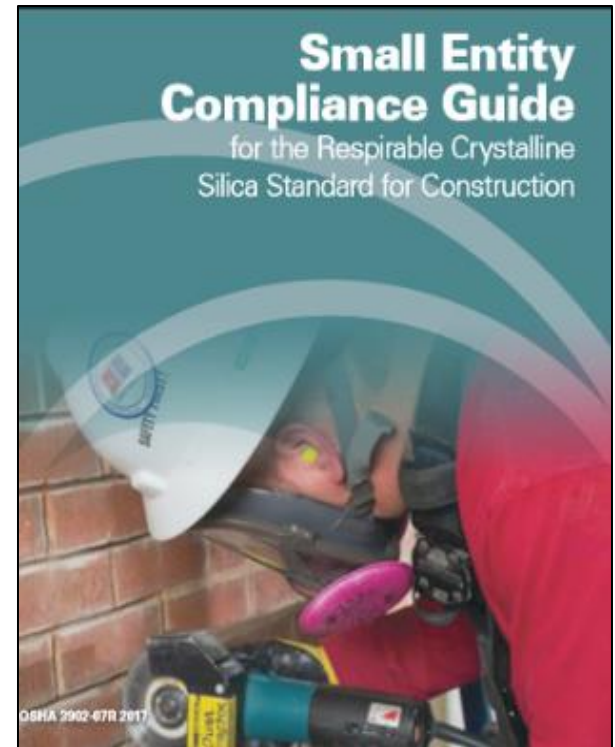
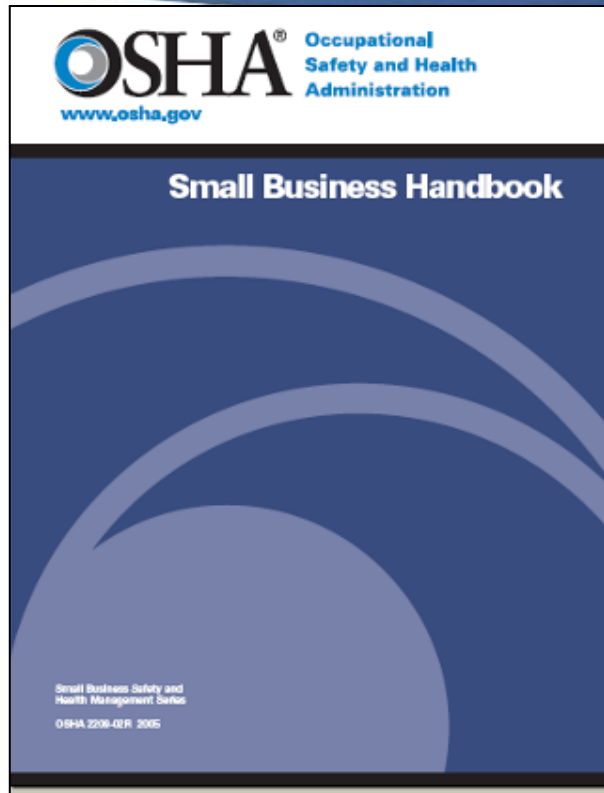


Safety and Health Achievement Recognition Program (SHARP)

- Recognizes small business employers who have used On-Site Consultation services and operate exemplary safety and health programs
- Companies must meet strict eligibility requirements to be recognized, and receive deferrals from OSHA's programmed enforcement inspections
- 1,130 SHARP sites across U.S.



Help for Small Businesses: Publications



Cooperative Programs

- Alliance Program
- OSHA Strategic Partnership Program
- Voluntary Protection Programs (VPP)
- OSHA Challenge
- On-Site Consultation Program & Safety and Health Recognition Program (SHARP)



OSHA Cooperative Programs

[Quick Links ▾](#)

OSHA offers the following cooperative programs under which businesses, labor groups, and other organizations can work cooperatively with the Agency to help prevent fatalities, injuries, and illnesses in the workplace. For help on deciding which cooperative programs are right for you, see [Find a Cooperative Program](#). If you are located in a State with an [OSHA-approved State Plan](#), please contact your state agency for information about cooperative programs.



Alliance Program

Through the Alliance Program, OSHA works with groups committed to worker safety and health to prevent workplace fatalities, injuries, and illnesses. OSHA and the groups work together to develop compliance assistance tools and resources, share information with workers and employers, and educate workers and employers about their rights and responsibilities. [\[More...\]](#)



OSHA Strategic Partnership Program (OSPP)

The OSPP provides the opportunity for OSHA to partner with employers, workers, professional or trade associations, labor organizations, and/or other interested stakeholders. Each OSHA Strategic Partnership establishes specific goals, strategies, and performance measures to improve worker safety and health. [\[More...\]](#)



Voluntary Protection Programs (VPP)

The VPP recognize employers and workers in the private industry and federal agencies who have implemented effective safety and health management systems and maintain injury and illness rates below national Bureau of Labor Statistics averages for their respective industries. [\[More...\]](#)



OSHA Challenge Program

OSHA Challenge provides interested employers and workers the opportunity to gain assistance in improving their safety and health management systems. Challenge Administrators experienced in safety and health guide Challenge Participants through a three-stage process to implement an effective system to prevent fatalities, injuries, and illnesses. [\[More...\]](#)



On-site Consultation Program's Safety and Health Achievement Recognition Program

Employers that have a full On-site Consultation visit and meet other requirements may be recognized under SHARP for their exemplary safety and health management systems. Worksites that receive SHARP recognition are exempt from programmed inspections during the period that the SHARP certification is valid. [\[More...\]](#)

www.osha.gov/cooperativeprograms

Alliance Program



Positive Relationships
with workers and employers:

- Build trust
- Encourage information sharing
- Promote education

Region 5 Alliances

➤ Region 5 currently have 21 active Alliances.

- Consulate of Mexico – Milwaukee, Chicago, Detroit, Indianapolis, St. Paul
- Wisconsin Agri Business
- WUCA (Wisconsin Underground Contractors Association)
- Chicago Association of General Contractors
- Grain & Feed Association of Illinois
- International Union of Operating Engineers, Local 150
- Great Lakes Construction Association & Lake County Building & Trades Council, AFL-CIO

Region 5 Alliances Cont'd

- Ohio Agribusiness Association
- Ohio Craft Brewers Alliance
- The Cleveland Safety Forum
- Buckeye STEPS
- Safety Council of Northwest Ohio
- Toledo Electrical Joint Apprenticeship and Training Committee
- Chippewa Valley Technical College
- Northwood Technical College
- American Allied Safety Council
- Southern Illinois Carpenters Joint Apprenticeship Program (CJAP)

OSHA Strategic Partnership Program

- OSHA and stakeholders collaborate on ways to improve conditions for workers.
- Strategic Partnerships are made at the national, regional, and area office levels
- Successfully reduce worker fatalities, injuries, and illnesses.
- Often involve major construction projects



OSHA Strategic Partnership Program

➤ Region 5 currently have 8 active Partnerships.

- National Electrical Contractors Association Central Ohio Chapter and International Brotherhood of Electrical Workers Local Unions 638 and 1105
- Gilbane Building Company - Northwest Mutual Tower and Commons
- Allied Construction Industries
- Gilbane Building Company - Potawatomi Hotel Expansion
- Walsh Construction Company - I-480 Valley View Bridge Design-Build Project

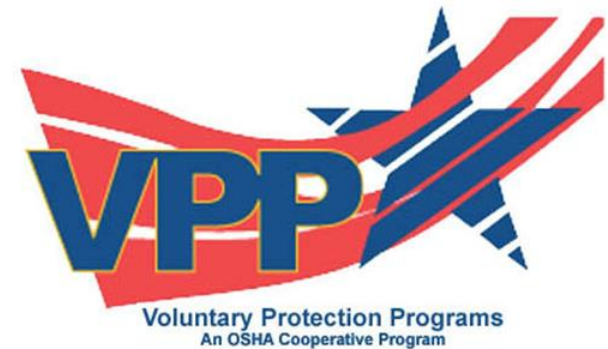
OSHA Strategic Partnership Program – Cont'd

- Power Ujamaa Construction Company - Rush University Medical Center New Ambulatory Building
- Lakeside Alliance Joint Venture - Obama Presidential Center
- Gilbane Building Company - Wisconsin Center Expansion

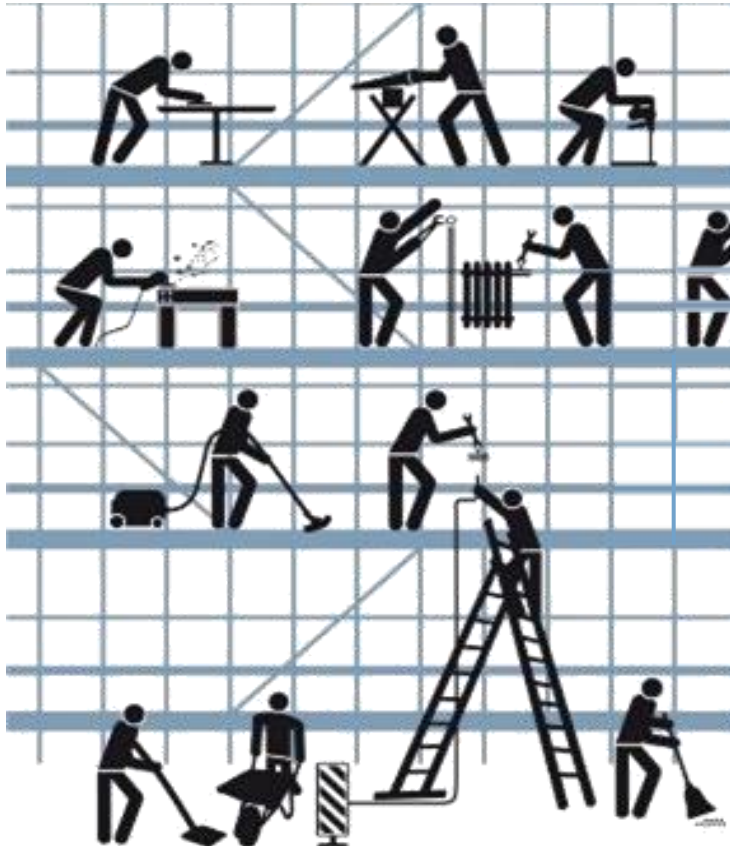
Voluntary Protection Programs

Participants:

- Exceed OSHA standards
- Develop and implement effective safety and health programs
- Mentor other employers and workers
- 1,222 federal and 774 state VPP sites in FY 22



VPP National Impact



- Over 365,000 workers covered
- Injury and illness rates are more than 50% below industry averages

OSHA Challenge

- Avenue to develop or improve safety and health programs
- Volunteer administrators provide mentoring, training and progress tracking
- Currently 35 participants in OSHA Challenge
- 82 employers have graduated from OSHA Challenge; 30 of these employers achieved VPP recognition



Training and Education

- OSHA Outreach Training Program (10- and 30-hour cards)
- OSHA Training Institute Education Centers
- Susan Harwood Training Grants



Outreach Training Program

- Provides workers with training about common safety and health hazards
 - Construction
 - General Industry
 - Maritime Industry
 - Disaster Site Worker
- Students get OSHA 10-hour or 30-hour course completion card
- More than 1 million students trained in FY 2020



OTI Education Centers

- Over 50 courses available in construction, general, and maritime industries
 - covers OSHA standards, recordkeeping, LOTO, machine guarding, confined space entry, fall protection and Outreach train-the-trainer
- **OTI Education Centers annually train over 55,000 students in over 4,500 classes**

FY 2023 Outreach Events

- **Stand-Up 4 Grain Safety Week** (March 27-31, 2023)
- **Heat Illness Prevention Campaign** (starting spring 2023)
- **National Work Zone Awareness Week** (Apr. 17-21, 2023)
- **Fall Prevention Stand-Down** (May 1-5, 2023)
- **Trench Safety Week** (June 19-23, 2023)
- **Safe + Sound Week** (August 7-13, 2023)
- **Suicide Prevention Awareness Month** (Sept. 2023)

Heat Illness Prevention Campaign (On-Going)

- Heat illness **sickens** thousands and results in the **deaths** of dozens of workers each year
- Campaign educates employers and workers on danger of working in heat
- Campaign complements OSHA heat rulemaking and enforcement, including a National Emphasis Program



WATER. REST. SHADE.

OSHA Heat Illness
Prevention Campaign



[English](#)

[Spanish](#)

Work Zone Awareness Week

(April 17-21, 2023)

- Annual spring campaign held at the start of construction season to encourage safe driving through highway work zones
- OSHA's Roadway Work Zone Safety & Health Partners national Alliance supports this events



Fall Prevention Campaign

(On-Going)

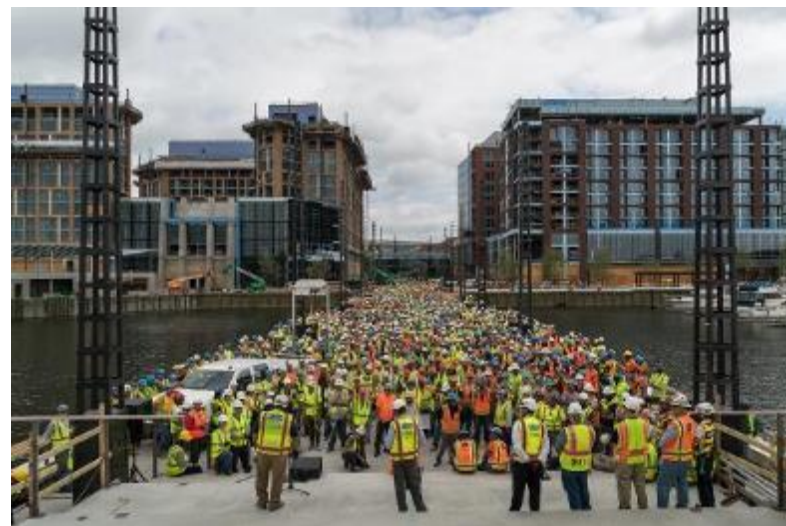
- FALLS are the **leading cause of deaths in all industries.**
Between 2014-2021
- Falls to a lower levels accounted for 13% (5,3369) of 40,531 fatalities in all industries.
- Nearly 31% (77,782) of the 247,798 inspections OSHA conducted during this period had a fall emphasis.



Fall Prevention Stand-Down

(May 1-5, 2022)

- Annual event of the Fall Prevention Campaign
- Open to any organization in any industry



Safe + Sound Campaign

(On-Going)

- **Goal: Every workplace should have a safety and health program** that includes management leadership, worker participation, and a systematic approach to finding and fixing hazards.
- Good for workers and businesses' **bottom line**
- Targets **small and medium**-sized businesses
- Safe + Sound Week will be August 7-13, 2023

SAFE + SOUND



www.osha.gov/safeandsound



Safe + Sound Week

August 7-13, 2023

- Nationwide event to raise awareness of value of safety and health programs
- Organizations of any size or in any industry can participate
- OSHA provides suggested activities



Safety and Health Programs

Every effective safety and health program includes three key components:

- Management leadership
- Worker participation
- A systematic approach to finding and fixing workplace hazards



Safety and Health as a Core Value

- ☐ OSHA would like to see safety and health as a core value in every workplace in America.
- ☐ Safety is a fundamental right that every worker is entitled to.
- ☐ Safety must be an enterprise-wide value

Diversity Equity and Inclusion

- ❑ OSHA is committed to equity, and we are embedding equity in everything we do.
- ❑ Black or African American workers fatalities reached an all-time high in 2021 (12.6% of total fatalities, an increase of more than 20% from 2020). Latino workers continue to have the highest fatality rates.
- ❑ At OSHA, we are helping to ensure that vulnerable workers are in environments that are safe and healthy. And more than that, we want them to feel safe in their work environment.
- ❑ We must work to ensure that OSHA protections apply equally to all workers.

Benefits to the Bottom Line

Safety and health programs help businesses:

- **Prevent** workplace injuries and illnesses
- **Improve** compliance with laws and regulations
- **Reduce** costs, including workers' compensation premiums
- **Engage** workers
- **Enhance** social responsibility goals
- **Increase** productivity and enhance overall business operations



Suicide Prevention Awareness



- Suicide is a complex public health problem that deeply impacts workers, their families, and our communities.
- Worker suicides are especially high among construction workers, due in part to work-related stresses such as seasonal work, demanding schedules, and workplace injuries.
- OSHA published a new poster, “Suicide Prevention: 5 Things You Should Know” in May 2022 and signed a national alliance with the American Foundation for Suicide Prevention in September.
- The agency continue to support Suicide Prevention Awareness Month in September.

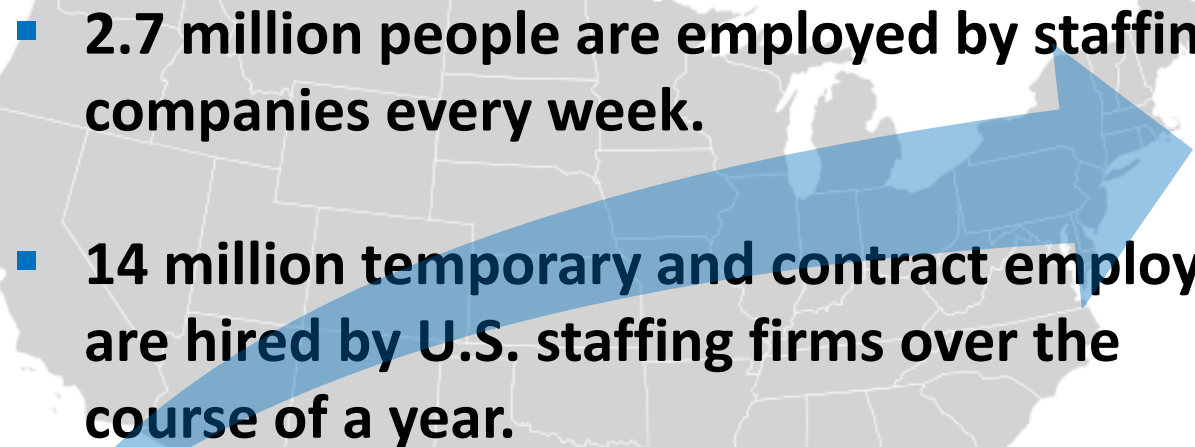
Protecting Temporary Workers:

A joint responsibility

- **Both host employers and staffing agencies** have roles in complying with workplace health and safety requirements and they share responsibility for ensuring worker safety and health.
- Legally, **both the host employer and the staffing agency** are employers of the temporary worker.

Shared control over worker = Shared responsibility for worker

Temporary Workers

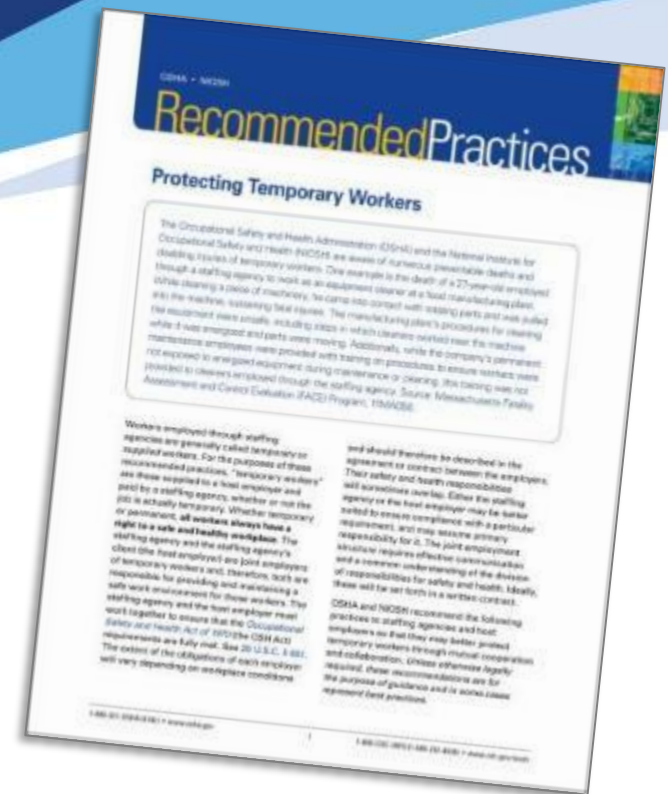
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- 2.7 million people are employed by staffing companies every week.
 - 14 million temporary and contract employees are hired by U.S. staffing firms over the course of a year.

Why Are Temp Workers At High Risk of Injury?

- New workers are at increased risk of injury.
- Host employers don't have the same commitment to temporary employees as to permanent ones.
- Employer who bears the risk of the injury (temp agency) does not control safety and health investment.

Temporary Workers: Outreach & Education

- Temporary Worker Recommended Practices
- Series of Temporary Worker Initiative Bulletins
- Alliance with American Staffing Association



Protecting Young Workers

Workers of all ages have rights to safe workplaces:

- to raise concerns about hazards without fear of retaliation
- to receive training and PPE
- to ask questions if something seems unsafe



www.osha.gov/youngworkers
[#MySafeSummerJob](https://twitter.com/MySafeSummerJob)



[OSHA: Young
Workers' Rights
\(Spanish\)](#)

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OSHA Rulemaking



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Agency Rule List - Fall 2022

Department of Labor

Agency	Agenda Stage of Rulemaking	Title	RIN
DOL/ETA	Prerule Stage	Federal-State Unemployment Compensation (UC) Program; Confidentiality and Disclosure of State UC Information	1205-AC11
DOL/ETA	Proposed Rule Stage	Temporary Employment of H-2B Foreign Workers in the United States	1205-AB93
DOL/ETA	Proposed Rule Stage	Strengthening Wage Protections for the Temporary and Permanent Employment of Certain Aliens in the United States	1205-AC00
DOL/ETA	Proposed Rule Stage	Workforce Innovation and Opportunity Act Effectiveness in Serving Employers Performance Indicator Provisions	1205-AC01
DOL/ETA	Proposed Rule Stage	Workforce Innovation and Opportunity Act Title I Non-Core Programs Effectiveness in Serving Employers Performance Indicator	1205-AC08
DOL/ETA	Proposed Rule Stage	Improving Protections For Workers in Temporary Agricultural Employment in the United States	1205-AC12
DOL/ETA	Proposed Rule Stage	National Apprenticeship System Enhancements	1205-AC13
DOL/ETA	Final Rule Stage	Wagner-Peyser Act Staffing	1205-AC02
DOL/ETA	Final Rule Stage	Adverse Effect Wage Rate Methodology for the Temporary Employment of H-2A Nonimmigrants in Non-Range Occupations in the United States	1205-AC05
DOL/ETA	Final Rule Stage	Exercise of Time-Limited Authority to Increase the Numerical Limitation for FY 2023 for the H-2B Temporary Nonagricultural Worker Program and Portability Flexibility for H-2B Workers Seeking to Change	1205-AC14
DOL/EBSA	Prerule Stage	Improving Participant Engagement and Effectiveness of ERISA Retirement Plan Disclosures	1210-AC09
DOL/EBSA	Prerule Stage	Pooled Employer Plans	1210-AC10

See the
Regulatory
Agenda for the
status of OSHA's
rulemaking
(www.reginfo.gov)

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